

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

| T C | ITEM # | POSITION TITLE | # | AUTHORIZED 2025-26 ANNUAL SAL | # | PAID 2024-25 ANNUAL SAL | # | BUDGETED 2025-26 ANNUAL SAL | # | REQUESTED 2026-27 ANNUAL SAL | # | AHECB RECOMMENDED 2026-27 ANNUAL SAL |
|---|-----------|---|----|-------------------------------------|---|-------------------------------|---|-----------------------------------|----|------------------------------------|---|---|
| DELTA STATE UNIVERSITY | | | | | | | | | | | | |
| TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | | | | | | | | | |
| X | (1) | Chancellor, Delta State University | 1 | 322,307 | 1 | 345,000 | | | 1 | 350,000 | | |
| | (2) | Vice Chancellor | 4 | 215,850 | 3 | 200,000 | | | 4 | 222,757 | | |
| | (3) | Project/Program Administrator | 38 | | | | | | 38 | | | |
| | | Executive Project/Program Director | | 207,294 | 6 | 195,000 | | | | 213,928 | | |
| | | Exec. Project/Program Manager | | 181,097 | 5 | 175,000 | | | | 186,892 | | |
| | | Sr. Project/Program Director | | 167,382 | 6 | 165,000 | | | | 172,738 | | |
| | | Project/Program Director | | 135,750 | 6 | 130,000 | | | | 140,094 | | |
| | | Project/Program Manager | | 123,020 | 4 | 120,000 | | | | 126,956 | | |
| | | Executive Assistant | | 115,000 | 3 | 110,000 | | | | 118,680 | | |
| | | Project/Program Specialist | | 106,139 | 8 | 102,000 | | | | 109,536 | | |
| U | (4) | Dean of School | 4 | 206,009 | 4 | 195,000 | | | 4 | 200,000 | | |
| | (5) | IT Pool | 8 | | | | | | 8 | | | |
| | | Network Engineer | | 200,973 | 1 | 135,000 | | | | 207,404 | | |
| | | Information Systems Manager | | 128,994 | 0 | 0 | | | | 133,122 | | |
| | | Computer Network Coordinator | | 128,780 | 0 | 0 | | | | 132,901 | | |
| | | Technical Support Staff | | 123,019 | 0 | 0 | | | | 126,956 | | |
| | | Coordinator, Academic Computing | | 121,571 | 0 | 0 | | | | 125,461 | | |
| | | Coord., Administrative Computing | | 121,570 | 0 | 0 | | | | 125,461 | | |
| | | Coordinator of Information Technology | | 119,967 | 0 | 0 | | | | 123,806 | | |
| | | Website Developer/Programmer | | 119,967 | 0 | 0 | | | | 123,806 | | |
| | | System Programmer/Web Developer | | 118,592 | 0 | 0 | | | | 122,387 | | |
| | | Computer Systems Mgr. | | 108,987 | 0 | 0 | | | | 112,475 | | |
| | | Database Administrator | | 106,607 | 2 | 90,000 | | | | 110,019 | | |
| | | Systems Administrator | | 105,547 | 0 | 0 | | | | 108,925 | | |
| | | Information Systems Security Specialist | | 103,579 | 0 | 0 | | | | 106,894 | | |
| | | Institution Information Technology Coord. | | 101,489 | 0 | 0 | | | | 104,736 | | |
| | | Assistant Database Administrator | | 97,665 | 0 | 0 | | | | 100,790 | | |
| | | Computer Support Manager | | 97,585 | 4 | 87,000 | | | | 100,708 | | |
| | | Information Systems Coordinator | | 97,585 | 0 | 0 | | | | 100,708 | | |
| | | Senior Software Support Specialist | | 97,585 | 0 | 0 | | | | 100,708 | | |
| | | Systems Specialist | | 97,585 | 0 | 0 | | | | 100,708 | | |
| | | Information Technology Manager | | 96,408 | 0 | 0 | | | | 99,493 | | |
| | | Network Support Specialist | | 93,831 | 0 | 0 | | | | 96,834 | | |
| | | Sr. Senior Software Support Analyst | | 93,831 | 0 | 0 | | | | 96,834 | | |
| | | Tech Support/Systems Admin. | | 92,374 | 0 | 0 | | | | 95,330 | | |
| | | Tech Support/Applications Support | | 92,374 | 0 | 0 | | | | 95,330 | | |
| | | Information Systems Business Manager | | 90,223 | 0 | 0 | | | | 93,110 | | |
| | | Security Analyst | | 90,223 | 0 | 0 | | | | 93,110 | | |
| | | Systems Analyst | | 90,223 | 0 | 0 | | | | 93,110 | | |
| | | Information Technology Specialist | | 88,339 | 0 | 0 | | | | 91,166 | | |
| | | Computer Support Coordinator | | 86,753 | 0 | 0 | | | | 89,529 | | |
| | | Software Support Analyst | | 86,753 | 0 | 0 | | | | 89,529 | | |
| | | Systems Applications Supervisor | | 86,753 | 0 | 0 | | | | 89,529 | | |
| | | Computer Operations Coordinator | | 83,416 | 0 | 0 | | | | 86,085 | | |
| | | Systems Coordination Analyst | | 83,416 | 0 | 0 | | | | 86,085 | | |
| | | PC Support Specialist | | 81,860 | 0 | 0 | | | | 84,480 | | |
| | | Computer Support Specialist | | 80,208 | 0 | 0 | | | | 82,775 | | |
| | | Database Analyst | | 80,208 | 0 | 0 | | | | 82,775 | | |
| | | Digital Broadcast Specialist | | 77,123 | 0 | 0 | | | | 79,590 | | |
| | | Network Support Analyst | | 77,123 | 0 | 0 | | | | 79,590 | | |
| | | Website Developer | | 77,123 | 0 | 0 | | | | 79,590 | | |
| | | Information Systems Analyst | | 74,157 | 0 | 0 | | | | 76,530 | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

| T C | ITEM # | POSITION TITLE | # | AUTHORIZED 2025-26 | | PAID 2024-25 | | BUDGETED 2025-26 | | REQUESTED 2026-27 | | AHECB RECOMMENDED 2026-27 |
|--------|-----------|--|----|-----------------------|---|-----------------|---|---------------------|----|----------------------|---|---------------------------------|
| | | | | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL | # | ANNUAL SAL |
| | | Information Systems Security Analyst | | 74,157 | 0 | 0 | | | | 76,530 | | |
| | | Computer Support Analyst | | 74,157 | 0 | 0 | | | | 76,530 | | |
| | | Software Support Specialist | | 71,305 | 0 | 0 | | | | 73,587 | | |
| | | Telecommunications Supervisor | | 71,305 | 0 | 0 | | | | 73,587 | | |
| | | Media Specialist | | 69,975 | 0 | 0 | | | | 72,215 | | |
| | | Computer Support Technician | | 68,562 | 0 | 0 | | | | 70,756 | | |
| | | Help Desk Specialist | | 68,562 | 0 | 0 | | | | 70,756 | | |
| | | Computer Operator | | 65,925 | 0 | 0 | | | | 68,035 | | |
| | | Network Analyst | | 65,925 | 0 | 0 | | | | 68,035 | | |
| | | Telecommunications Specialist | | 65,925 | 1 | 56,000 | | | | 68,035 | | |
| | | Multimedia Specialist | | 62,208 | 0 | 0 | | | | 64,199 | | |
| | | Information Technology Assistant | | 58,608 | 0 | 0 | | | | 60,483 | | |
| | | Computer Lab Technician | | 56,353 | 0 | 0 | | | | 58,156 | | |
| | | Multimedia Technician | | 51,130 | 0 | 0 | | | | 52,766 | | |
| | | Audiovisual Laboratory Assistant | | 47,272 | 0 | 0 | | | | 48,785 | | |
| A | (6) | Associate Vice Chancellor | 5 | 194,084 | 4 | 182,000 | | | 5 | 200,294 | | |
| | (7) | Exec. Assistant to the President | 1 | 188,485 | 1 | 162,000 | | | 1 | 194,516 | | |
| | (8) | Dir. of Computer/Comms. Svcs. | 1 | 180,915 | 1 | 155,000 | | | 1 | 186,704 | | |
| | (9) | Controller | 1 | 166,632 | 1 | 160,000 | | | 1 | 171,964 | | |
| D | (10) | Associate Dean | 0 | 165,501 | 0 | 0 | | | 0 | 0 | | |
| D | (11) | Executive Director of Diversity | 0 | 165,501 | 0 | 0 | | | 0 | 0 | | |
| | (12) | Director of Counseling | 1 | 154,831 | 1 | 145,000 | | | 1 | 159,786 | | |
| | (13) | Director of Retention | 1 | 152,582 | 1 | 152,000 | | | 1 | 157,465 | | |
| | (14) | Dean of Student Services | 1 | 140,536 | 1 | 135,000 | | | 1 | 145,033 | | |
| | (15) | Associate Director of Comp./Comms. Svcs. | 1 | 138,524 | 0 | 125,000 | | | 1 | 142,957 | | |
| | (16) | Director of Planning and Research | 1 | 136,149 | 0 | 120,000 | | | 1 | 140,506 | | |
| | (17) | Director of Student Aid | 1 | 135,442 | 1 | 130,000 | | | 1 | 139,777 | | |
| | (18) | Counselor | 3 | 127,507 | 2 | 122,000 | | | 3 | 131,587 | | |
| | (19) | Assoc. Dean of Student Services | 4 | 126,291 | 2 | 122,000 | | | 4 | 130,333 | | |
| | (20) | Director of Testing | 1 | 114,689 | 1 | 105,000 | | | 1 | 118,359 | | |
| T | (21) | Director of Alumni | 1 | 108,903 | 1 | 102,000 | | | 0 | 0 | | |
| T | (21.01) | Director of Alumni Svcs. & Annual Giv. | | | | | | | 1 | 112,388 | | |
| | (22) | Director of Publications/Creative Svcs. | 1 | 108,375 | 1 | 96,000 | | | 1 | 111,843 | | |
| | (23) | Director of Instructional Technology | 1 | 106,742 | 1 | 93,000 | | | 1 | 110,158 | | |
| | (24) | Assistant Dean of Student Services | 5 | 103,601 | 3 | 90,000 | | | 5 | 106,916 | | |
| | (25) | Major Gift Devel. Officer | 1 | 103,600 | 1 | 92,000 | | | 1 | 106,916 | | |
| S | (26) | Fiscal Support Pool | 10 | | | | | | 10 | | | |
| | | Fiscal Support Manager | | 92,082 | 1 | 85,000 | | | | 95,029 | | |
| | | Fiscal Support Supervisor | | 75,685 | 1 | 70,000 | | | | 78,106 | | |
| | | Accountant II | | 72,774 | 2 | 65,000 | | | | 75,103 | | |
| | | Accountant I | | 69,975 | 2 | 62,000 | | | | 72,215 | | |
| | | Fiscal Support Analyst | | 67,284 | 1 | 60,000 | | | | 69,437 | | |
| | | Fiscal Support Specialist | | 59,815 | 1 | 57,000 | | | | 61,729 | | |
| | | Accounting Technician | | 55,302 | 1 | 54,000 | | | | 57,071 | | |
| | | Fiscal Support Technician | | 51,130 | 1 | 50,000 | | | | 52,766 | | |
| | (27) | Aircraft Maintenance Coordinator | 1 | 91,298 | 1 | 75,000 | | | 1 | 94,219 | | |
| S | (28) | Public Safety Pool | 10 | | | | | | 10 | | | |
| | | HE Public Safety Commander III | | 90,223 | 1 | 85,000 | | | | 93,110 | | |
| | | Director Public Safety I | | 88,541 | 1 | 82,000 | | | | 91,374 | | |
| | | HE Public Safety Commander II | | 86,753 | 1 | 81,000 | | | | 89,529 | | |
| | | HE Public Safety Commander I | | 83,416 | 1 | 80,000 | | | | 86,085 | | |
| | | HE Public Safety Supervisor | | 74,157 | 1 | 73,000 | | | | 76,530 | | |
| | | Public Safety Officer | | 71,305 | 1 | 71,200 | | | | 73,587 | | |
| | | Public Safety Officer II | | 65,925 | 1 | 63,500 | | | | 68,035 | | |
| | | Security Officer Supervisor | | 62,208 | 0 | 0 | | | | 64,199 | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

| T C | ITEM # | POSITION TITLE | # | AUTHORIZED 2025-26 ANNUAL SAL | # | PAID 2024-25 ANNUAL SAL | # | BUDGETED 2025-26 ANNUAL SAL | # | REQUESTED 2026-27 ANNUAL SAL | # | AHECB RECOMMENDED 2026-27 ANNUAL SAL |
|--------|-----------|--|-----|-------------------------------------|-----|-------------------------------|---|-----------------------------------|-----|------------------------------------|---|---|
| | | Public Safety/Security Officer | | 56,353 | 1 | 53,012 | | | | 58,156 | | |
| | | HE Public Safety Dispatcher | | 47,272 | 1 | 43,057 | | | | 48,785 | | |
| | | Parking Control Supv. | | 47,272 | 0 | 0 | | | | 48,785 | | |
| | | Security Officer | | 47,272 | 1 | 42,056 | | | | 48,785 | | |
| | | Parking Control Officer | | 45,455 | 0 | 0 | | | | 46,909 | | |
| | | Watchman | | 38,855 | 0 | 0 | | | | 40,098 | | |
| D | (29) | Institutional Assistant | 10 | 89,980 | 4 | 65,246 | | | 5 | 92,859 | | |
| D | (30) | Skilled Trades Pool | 2 | | | | | | 1 | | | |
| | | Skilled Trades Foreman | | 74,157 | 1 | 66,501 | | | | 76,530 | | |
| | | Skilled Trades Supervisor | | 71,305 | 0 | 0 | | | | 73,587 | | |
| | | Skilled Tradesman | | 68,562 | 1 | 63,250 | | | | 70,756 | | |
| | | Skilled Trades Helper | | 52,101 | 0 | 0 | | | | 53,769 | | |
| | | Apprentice Tradesman | | 46,319 | 0 | 0 | | | | 47,801 | | |
| | (31) | Aviation Technician | 2 | 72,774 | 1 | 65,263 | | | 2 | 75,103 | | |
| | (32) | HEI Program Coordinator | 4 | 69,975 | 2 | 63,150 | | | 4 | 72,215 | | |
| | (33) | Administrative Support Pool | 35 | | | | | | 35 | | | |
| | | Administrative Assistant | | 67,284 | 1 | 63,000 | | | | 69,437 | | |
| | | Administrative Analyst | | 67,284 | 4 | 62,400 | | | | 69,437 | | |
| | | Administrative Support Supervisor | | 62,208 | 1 | 61,020 | | | | 64,199 | | |
| | | Administrative Specialist III | | 59,815 | 2 | 57,025 | | | | 61,729 | | |
| | | Administration Support Specialist | | 59,815 | 2 | 56,401 | | | | 61,729 | | |
| | | Administrative Specialist II | | 53,175 | 2 | 46,012 | | | | 54,877 | | |
| | | Administrative Support Specialist | | 53,175 | 2 | 41,021 | | | | 54,877 | | |
| | | Administrative Specialist I | | 47,272 | 2 | 45,012 | | | | 48,785 | | |
| | | Extra Help Assistant | | 38,855 | 4 | 32,101 | | | | 40,098 | | |
| | (34) | Financial Aid Analyst | 4 | 67,284 | 2 | 62,554 | | | 4 | 69,437 | | |
| | (35) | Library Support Pool | 6 | | | | | | 6 | | | |
| | | Library Supervisor | | 67,284 | 1 | 63,021 | | | | 69,437 | | |
| | | Library Specialist | | 57,515 | 2 | 54,026 | | | | 59,355 | | |
| | | Library Technician | | 53,175 | 2 | 32,402 | | | | 54,877 | | |
| | | Library Support Assistant | | 49,164 | 1 | 31,025 | | | | 50,737 | | |
| | (36) | Payroll Services Specialist | 2 | 67,284 | 2 | 46,025 | | | 2 | 69,437 | | |
| | (37) | Purchasing Specialist | 2 | 67,284 | 1 | 43,025 | | | 2 | 69,437 | | |
| | (38) | Career Planning & Placement Specialist | 1 | 64,696 | 1 | 42,051 | | | 1 | 66,767 | | |
| | (39) | Financial Aid Specialist | 2 | 62,208 | 2 | 57,425 | | | 2 | 64,199 | | |
| | (40) | Human Resources Specialist | 1 | 62,208 | 1 | 53,465 | | | 1 | 64,199 | | |
| | (41) | Student Recruitment Specialist | 1 | 62,208 | 1 | 51,245 | | | 1 | 64,199 | | |
| | (42) | Purchasing Technician | 1 | 59,815 | 1 | 52,465 | | | 1 | 61,729 | | |
| | (43) | Cashier | 2 | 51,130 | 1 | 46,250 | | | 2 | 52,766 | | |
| | | TOTAL | 182 | | 145 | | 0 | | 176 | | 0 | |
| | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | |
| C | (44) | Faculty | 8 | | | | | | 8 | | | |
| | | Professor | | 197,881 | 2 | 185,014 | | | | 204,213 | | |
| | | Assoc. Professor | | 184,186 | 1 | 180,354 | | | | 190,080 | | |
| | | Asst. Professor | | 156,658 | 1 | 145,013 | | | | 161,671 | | |
| | | Instructor | | 128,780 | 4 | 120,456 | | | | 132,901 | | |
| D | (45) | Department Chairperson | 5 | 192,886 | 4 | 185,402 | | | 4 | 199,059 | | |
| | (46) | Director of Library | 1 | 183,591 | 1 | 180,234 | | | 1 | 189,466 | | |
| | (47) | Director of Aviation | 1 | 139,246 | 1 | 122,546 | | | 1 | 143,702 | | |
| | (48) | Director of Bands | 1 | 139,246 | 1 | 135,873 | | | 1 | 143,702 | | |
| | (49) | Director of Honors College | 1 | 139,246 | 1 | 130,254 | | | 1 | 143,702 | | |
| | (50) | Library Faculty | 6 | | | | | | 6 | | | |
| | | Associate Librarian | | 132,579 | 2 | 120,325 | | | | 136,822 | | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

| T C | ITEM # | POSITION TITLE | # | AUTHORIZED 2025-26 ANNUAL SAL | # | PAID 2024-25 ANNUAL SAL | # | BUDGETED 2025-26 ANNUAL SAL | # | REQUESTED 2026-27 ANNUAL SAL | # | AHECB RECOMMENDED 2026-27 ANNUAL SAL |
|---|-----------|------------------------------------|-----|-------------------------------------|-----|-------------------------------|---|-----------------------------------|-----|------------------------------------|---|---|
| | (51) | Assistant Librarian | | 110,077 | 2 | 101,235 | | | | 113,600 | | |
| | | Chief Flight Instructor | 1 | 109,683 | 1 | 105,014 | | | 1 | 113,193 | | |
| | | TOTAL | 24 | | 21 | | 0 | | 23 | | 0 | |
| NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | | | | | | | | | |
| D,C | (52) | Faculty | 156 | | | | | | 146 | | | |
| | | Distinguished Professor | | 212,394 | 20 | 202,431 | | | | 219,191 | | |
| | | Professor | | 186,327 | 34 | 175,035 | | | | 192,289 | | |
| | | Assoc. Professor | | 163,351 | 12 | 160,234 | | | | 168,578 | | |
| | | Asst. Professor | | 136,757 | 13 | 133,025 | | | | 141,133 | | |
| | | Instructor | | 106,699 | 20 | 96,032 | | | | 110,113 | | |
| | | Lecturer | | 89,546 | 17 | 75,023 | | | | 92,411 | | |
| A | (53) | Part-Time Faculty | 85 | 56,046 | 77 | 52,035 | | | 90 | 57,840 | | |
| | (54) | Graduate Assistant | 65 | 33,667 | 45 | 31,025 | | | 65 | 34,744 | | |
| | | TOTAL | 306 | | 238 | | 0 | | 301 | | 0 | |
| TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS | | | | | | | | | | | | |
| | (55) | Project/Program Administrator | 8 | | | | | | 8 | | | |
| | | Executive Project/Program Director | | 207,294 | 1 | 202,153 | | | | 213,928 | | |
| | | Exec. Project/Program Manager | | 181,097 | 1 | 175,325 | | | | 186,892 | | |
| | | Sr. Project/Program Director | | 167,382 | 1 | 155,024 | | | | 172,738 | | |
| | | Project/Program Director | | 135,750 | 1 | 120,203 | | | | 140,094 | | |
| | | Project/Program Manager | | 123,020 | 1 | 115,023 | | | | 126,956 | | |
| | | Executive Assistant | | 115,000 | 0 | 0 | | | | 118,680 | | |
| | | Project/Program Specialist | | 106,139 | 2 | 101,023 | | | | 109,536 | | |
| A | (56) | Director of Athletics | 1 | 159,847 | 1 | 165,710 | | | 1 | 164,962 | | |
| | (57) | Coach | 10 | 146,047 | 8 | 245,014 | | | 12 | 150,721 | | |
| N | (57.01) | Assistant Director of Athletics | | | | | | | 1 | 122,713 | | |
| A | (58) | Assistant Coach | 12 | 114,807 | 10 | 152,501 | | | 15 | 118,481 | | |
| | (59) | Head Athletic Trainer | 1 | 114,807 | 1 | 114,500 | | | 1 | 118,480 | | |
| | (60) | Administrative Support Pool | 6 | | | | | | 6 | | | |
| | | Administrative Assistant | | 67,284 | 1 | 56,402 | | | | 69,437 | | |
| | | Administrative Analyst | | 67,284 | 1 | 55,026 | | | | 69,437 | | |
| | | Administrative Support Supervisor | | 62,208 | 0 | 0 | | | | 64,199 | | |
| | | Administrative Specialist III | | 59,815 | 1 | 45,203 | | | | 61,729 | | |
| | | Administration Support Specialist | | 59,815 | 0 | 0 | | | | 61,729 | | |
| | | Administrative Specialist II | | 53,175 | 1 | 42,150 | | | | 54,877 | | |
| | | Administrative Support Specialist | | 53,175 | 0 | 0 | | | | 54,877 | | |
| | | Administrative Specialist I | | 47,272 | 1 | 35,021 | | | | 48,785 | | |
| A | (61) | Asst. Athletic Trainer | 3 | 60,620 | 3 | 45,010 | | | 3 | 62,559 | | |
| D | (62) | Resident Hall Specialist | 2 | 57,515 | 2 | 35,012 | | | 2 | 59,355 | | |
| | | TOTAL | 43 | | 37 | | 0 | | 49 | | 0 | |
| | | TOTAL DSU | 555 | | 441 | | 0 | | 549 | | 0 | |

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|--------|-----------|-------------------|--|--|--------------------------------------|---|
| | | | | | | |

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| DELTA STATE UNIVERSITY |
|-------------------------------|

| | | | | | |
|-----|---|----|---------|---|---|
| | TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS | | | | |
| (1) | Chancellor, Delta State University | 1 | 322,307 | 0 | 0 |
| (2) | Vice Chancellor | 4 | 215,850 | 0 | 0 |
| (3) | Project/Program Administrator | 38 | | | |
| | Executive Project/Program Director | | 207,294 | 0 | 0 |
| | Exec. Project/Program Manager | | 181,097 | 0 | 0 |
| | Sr. Project/Program Director | | 167,382 | 1 | 1 |
| | Project/Program Director | | 135,750 | 0 | 0 |
| | Project/Program Manager | | 123,020 | 3 | 3 |
| | Executive Assistant | | 115,000 | 1 | 1 |
| | Project/Program Specialist | | 106,139 | 0 | 0 |
| (4) | Dean of School | 4 | 206,009 | 0 | 0 |
| (5) | IT Pool | 8 | | | |
| | Network Engineer | | 200,973 | 0 | 0 |
| | Information Systems Manager | | 128,994 | 0 | 0 |
| | Computer Network Coordinator | | 128,780 | 0 | 0 |
| | Technical Support Staff | | 123,019 | 0 | 0 |
| | Coordinator, Academic Computing | | 121,571 | 0 | 0 |
| | Coord., Administrative Computing | | 121,570 | 1 | 1 |
| | Coordinator of Information Technology | | 119,967 | 0 | 0 |
| | Website Developer/Programmer | | 119,967 | 0 | 0 |
| | System Programmer/Web Developer | | 118,592 | 1 | 1 |
| | Computer Systems Mgr. | | 108,987 | 1 | 1 |
| | Database Administrator | | 106,607 | 0 | 0 |
| | Systems Administrator | | 105,547 | 0 | 0 |
| | Information Systems Security Specialist | | 103,579 | 0 | 0 |
| | Institution Information Technology Coord. | | 101,489 | 0 | 0 |
| | Assistant Database Administrator | | 97,665 | 2 | 2 |
| | Computer Support Manager | | 97,585 | 1 | 1 |
| | Information Systems Coordinator | | 97,585 | 2 | 2 |
| | Senior Software Support Specialist | | 97,585 | 0 | 0 |

DSU Vacancies

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|--------|-----------|--------------------------------------|--|--|--------------------------------------|---|
| | | | | | | |
| | | Systems Specialist | | 97,585 | 0 | 0 |
| | | Information Technology Manager | | 96,408 | 0 | 0 |
| | | Network Support Specialist | | 93,831 | 0 | 0 |
| | | Sr. Senior Software Support Analyst | | 93,831 | 0 | 0 |
| | | Tech Support/Systems Admin. | | 92,374 | 0 | 0 |
| | | Tech Support/Applications Support | | 92,374 | 0 | 0 |
| | | Information Systems Business Manager | | 90,223 | 0 | 0 |
| | | Security Analyst | | 90,223 | 0 | 0 |
| | | Systems Analyst | | 90,223 | 0 | 0 |
| | | Information Technology Specialist | | 88,339 | 0 | 0 |
| | | Computer Support Coordinator | | 86,753 | 0 | 0 |
| | | Software Support Analyst | | 86,753 | 0 | 0 |
| | | Systems Applications Supervisor | | 86,753 | 0 | 0 |
| | | Computer Operations Coordinator | | 83,416 | 0 | 0 |
| | | Systems Coordination Analyst | | 83,416 | 0 | 0 |
| | | PC Support Specialist | | 81,860 | 0 | 0 |
| | | Computer Support Specialist | | 80,208 | 0 | 0 |
| | | Database Analyst | | 80,208 | 0 | 0 |
| | | Digital Broadcast Specialist | | 77,123 | 0 | 0 |
| | | Network Support Analyst | | 77,123 | 0 | 0 |
| | | Website Developer | | 77,123 | 0 | 0 |
| | | Information Systems Analyst | | 74,157 | 0 | 0 |
| | | Information Systems Security Analyst | | 74,157 | 0 | 0 |
| | | Computer Support Analyst | | 74,157 | 0 | 0 |
| | | Software Support Specialist | | 71,305 | 0 | 0 |
| | | Telecommunications Supervisor | | 71,305 | 0 | 0 |
| | | Media Specialist | | 69,975 | 0 | 0 |
| | | Computer Support Technician | | 68,562 | 0 | 0 |
| | | Help Desk Specialist | | 68,562 | 0 | 0 |
| | | Computer Operator | | 65,925 | 0 | 0 |
| | | Network Analyst | | 65,925 | 0 | 0 |
| | | Telecommunications Specialist | | 65,925 | 0 | 0 |
| | | Multimedia Specialist | | 62,208 | 0 | 0 |

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|---------|-----------|--|--|--|--------------------------------------|---|
| | | Information Technology Assistant | | 58,608 | 0 | 0 |
| | | Computer Lab Technician | | 56,353 | 0 | 0 |
| | | Multimedia Technician | | 51,130 | 0 | 0 |
| | | Audiovisual Laboratory Assistant | | 47,272 | 0 | 0 |
| (6) | | Associate Vice Chancellor | 5 | 194,084 | 0 | 0 |
| (7) | | Exec. Assistant to the President | 1 | 188,485 | 0 | 0 |
| (8) | | Dir. of Computer/Comms. Svcs. | 1 | 180,915 | 0 | 0 |
| (9) | | Controller | 1 | 166,632 | 0 | 0 |
| (10) | | Associate Dean | 0 | 165,501 | 0 | 0 |
| (11) | | Executive Director of Diversity | 0 | 165,501 | 0 | 0 |
| (12) | | Director of Counseling | 1 | 154,831 | 0 | 0 |
| (13) | | Director of Retention | 1 | 152,582 | 0 | 0 |
| (14) | | Dean of Student Services | 1 | 140,536 | 0 | 0 |
| (15) | | Associate Director of Comp./Comms. Svcs. | 1 | 138,524 | 1 | 1 |
| (16) | | Director of Planning and Research | 1 | 136,149 | 1 | 1 |
| (17) | | Director of Student Aid | 1 | 135,442 | 0 | 0 |
| (18) | | Counselor | 3 | 127,507 | 1 | 0 |
| (19) | | Assoc. Dean of Student Services | 4 | 126,291 | 2 | 0 |
| (20) | | Director of Testing | 1 | 114,689 | 1 | 0 |
| (21) | | Director of Alumni | 1 | 108,903 | 1 | 1 |
| (21.01) | | Director of Alumni Svcs. & Annual Giv. | | | 0 | 0 |
| (22) | | Director of Publications/Creative Svcs. | 1 | 108,375 | 1 | 1 |
| (23) | | Director of Instructional Technology | 1 | 106,742 | 1 | 1 |
| (24) | | Assistant Dean of Student Services | 5 | 103,601 | 1 | 1 |
| (25) | | Major Gift Devel. Officer | 1 | 103,600 | 1 | 1 |
| (26) | | Fiscal Support Pool | 10 | | | |
| | | Fiscal Support Manager | | 92,082 | 2 | 0 |
| | | Fiscal Support Supervisor | | 75,685 | 2 | 0 |
| | | Accountant II | | 72,774 | 1 | 0 |
| | | Accountant I | | 69,975 | 2 | 0 |
| | | Fiscal Support Analyst | | 67,284 | 1 | 0 |
| | | Fiscal Support Specialist | | 59,815 | 1 | 0 |
| | | Accounting Technician | | 55,302 | 2 | 0 |
| | | Fiscal Support Technician | | 51,130 | 1 | 0 |
| (27) | | Aircraft Maintenance Coordinator | 1 | 91,298 | 1 | 0 |
| (28) | | Public Safety Pool | 10 | | | |
| | | HE Public Safety Commander III | | 90,223 | 0 | 0 |
| | | Director Public Safety I | | 88,541 | 3 | 0 |

DSU Vacancies

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|--------|-----------|-----------------------------------|--|--|--------------------------------------|---|
| | | HE Public Safety Commander II | | 86,753 | 0 | 0 |
| | | HE Public Safety Commander I | | 83,416 | 0 | 0 |
| | | HE Public Safety Supervisor | | 74,157 | 0 | 0 |
| | | Public Safety Officer | | 71,305 | 1 | 1 |
| | | Public Safety Officer II | | 65,925 | 4 | 4 |
| | | Security Officer Supervisor | | 62,208 | 0 | 0 |
| | | Public Safety/Security Officer | | 56,353 | 0 | 0 |
| | | HE Public Safety Dispatcher | | 47,272 | 0 | 0 |
| | | Parking Control Supv. | | 47,272 | 1 | 1 |
| | | Security Officer | | 47,272 | 0 | 0 |
| | | Parking Control Officer | | 45,455 | 0 | 0 |
| | | Watchman | | 38,855 | 0 | 0 |
| (29) | | Institutional Assistant | 10 | 89,980 | 0 | 0 |
| (30) | | Skilled Trades Pool | 2 | | | |
| | | Skilled Trades Foreman | | 74,157 | 0 | 0 |
| | | Skilled Trades Supervisor | | 71,305 | 0 | 0 |
| | | Skilled Tradesman | | 68,562 | 0 | 0 |
| | | Skilled Trades Helper | | 52,101 | 0 | 0 |
| | | Apprentice Tradesman | | 46,319 | 0 | 0 |
| (31) | | Aviation Technician | 2 | 72,774 | 0 | 0 |
| (32) | | HEI Program Coordinator | 4 | 69,975 | 0 | 0 |
| (33) | | Administrative Support Pool | 35 | | | |
| | | Administrative Assistant | | 67,284 | 0 | 0 |
| | | Administrative Analyst | | 67,284 | 0 | 0 |
| | | Administrative Support Supervisor | | 62,208 | 0 | 0 |
| | | Administrative Specialist III | | 59,815 | 0 | 0 |
| | | Administration Support Specialist | | 59,815 | 0 | 0 |
| | | Administrative Specialist II | | 53,175 | 2 | 2 |
| | | Administrative Support Specialist | | 53,175 | 0 | 0 |
| | | Administrative Specialist I | | 47,272 | 0 | 0 |
| | | Extra Help Assistant | | 38,855 | 0 | 0 |
| (34) | | Financial Aid Analyst | 4 | 67,284 | 0 | 0 |
| (35) | | Library Support Pool | 6 | | | |
| | | Library Supervisor | | 67,284 | 0 | 0 |
| | | Library Specialist | | 57,515 | 0 | 0 |
| | | Library Technician | | 53,175 | 0 | 0 |
| | | Library Support Assistant | | 49,164 | 0 | 0 |
| (36) | | Payroll Services Specialist | 2 | 67,284 | 0 | 0 |

DSU Vacancies

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|--------|-----------|--|--|--|--------------------------------------|---|
| | (37) | Purchasing Specialist | 2 | 67,284 | 0 | 0 |
| | (38) | Career Planning & Placement Specialist | 1 | 64,696 | 0 | 0 |
| | (39) | Financial Aid Specialist | 2 | 62,208 | 0 | 0 |
| | (40) | Human Resources Specialist | 1 | 62,208 | 0 | 0 |
| | (41) | Student Recruitment Specialist | 1 | 62,208 | 0 | 0 |
| | (42) | Purchasing Technician | 1 | 59,815 | 0 | 0 |
| | (43) | Cashier | 2 | 51,130 | 0 | 0 |
| | | TOTAL | 182 | | 48 | 28 |
| | | TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | |
| | (44) | Faculty | 8 | | | |
| | | Professor | | 197,881 | 0 | 0 |
| | | Assoc. Professor | | 184,186 | 0 | 0 |
| | | Asst. Professor | | 156,658 | 0 | 0 |
| | | Instructor | | 128,780 | 0 | 0 |
| | (45) | Department Chairperson | 5 | 192,886 | 0 | 0 |
| | (46) | Director of Library | 1 | 183,591 | 0 | 0 |
| | (47) | Director of Aviation | 1 | 139,246 | 0 | 0 |
| | (48) | Director of Bands | 1 | 139,246 | 0 | 0 |
| | (49) | Director of Honors College | 1 | 139,246 | 0 | 0 |
| | (50) | Library Faculty | 6 | | | |
| | | Associate Librarian | | 132,579 | 0 | 0 |
| | | Assistant Librarian | | 110,077 | 0 | 0 |
| | (51) | Chief Flight Instructor | 1 | 109,683 | 0 | 0 |
| | | TOTAL | 24 | | 0 | 0 |
| | | NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS | | | | |
| | (52) | Faculty | 156 | | | |
| | | Distinguished Professor | | 212,394 | 0 | 0 |
| | | Professor | | 186,327 | 0 | 0 |
| | | Assoc. Professor | | 163,351 | 0 | 0 |
| | | Asst. Professor | | 136,757 | 0 | 0 |
| | | Instructor | | 106,699 | 0 | 0 |
| | | Lecturer | | 89,546 | 0 | 0 |
| | (53) | Part-Time Faculty | 85 | 56,046 | 0 | 0 |
| | (54) | Graduate Assistant | 65 | 33,667 | 0 | 0 |

DSU Vacancies

| T C | ITEM # | POSITION TITLE | TOTAL AUTHORIZED POSITIONS 2025-26 | AUTHORIZED 2025-26 ANNUAL SALARY | TOTAL VACANT POSITIONS 2024-25 | POSITIONS VACANT TWO (2) YEARS OR MORE |
|---------|-----------|---|--|--|--------------------------------------|---|
| | | | | | | |
| | | TOTAL | 306 | | 0 | 0 |
| | | TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS | | | | |
| (55) | | Project/Program Administrator | 8 | | | |
| | | Executive Project/Program Director | | 207,294 | 0 | 0 |
| | | Exec. Project/Program Manager | | 181,097 | 0 | 0 |
| | | Sr. Project/Program Director | | 167,382 | 0 | 0 |
| | | Project/Program Director | | 135,750 | 0 | 0 |
| | | Project/Program Manager | | 123,020 | 0 | 0 |
| | | Executive Assistant | | 115,000 | 0 | 0 |
| | | Project/Program Specialist | | 106,139 | 0 | 0 |
| (56) | | Director of Athletics | 1 | 159,847 | 0 | 0 |
| (57) | | Coach | 10 | 146,047 | 0 | 0 |
| (57.01) | | Assistant Director of Athletics | | | | |
| (58) | | Assistant Coach | 12 | 114,807 | 0 | 0 |
| (59) | | Head Athletic Trainer | 1 | 114,807 | 0 | 0 |
| (60) | | Administrative Support Pool | 6 | | | |
| | | Administrative Assistant | | 67,284 | 0 | 0 |
| | | Administrative Analyst | | 67,284 | 0 | 0 |
| | | Administrative Support Supervisor | | 62,208 | 0 | 0 |
| | | Administrative Specialist III | | 59,815 | 0 | 0 |
| | | Administration Support Specialist | | 59,815 | 0 | 0 |
| | | Administrative Specialist II | | 53,175 | 0 | 0 |
| | | Administrative Support Specialist | | 53,175 | 0 | 0 |
| | | Administrative Specialist I | | 47,272 | 0 | 0 |
| (61) | | Asst. Athletic Trainer | 3 | 60,620 | 0 | 0 |
| (62) | | Resident Hall Specialist | 2 | 57,515 | 0 | 0 |
| | | TOTAL | 43 | | 0 | 0 |
| | | TOTAL DSU | 555 | | 48 | 28 |